NOUR HAMID, CPA

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**PROFESSIONAL SUMMARY**

Seasoned manager with over 7 years of Big Four experience in Governance, Risk and Compliance (“GRC”) and External Audit in multiple industries in the MENA Region. My involvement in the consulting industry has been immensely enriching, providing me with valuable connections to prominent corporations and insightful mentorship from esteemed leaders within my firm and among our clients. Over the years, I've mastered strengths in strategic thinking, effective communication, and problem-solving, dedicating myself to continual improvement and growth in these areas.

**EDUCATION**

**Princess Sumaya University for Technology Amman, Jordan**

*Bachelors in Accounting* AUG. 2013 - SEP. 2016

**PROFESSIONAL EXPERIENCE**

**PricewaterhouseCoopers (PwC)**  **Amman, Jordan**

***Assurance Associate*** JUL. 2022 – Present

* Act as liaison between client and project leadership to ensure expectations are met effectively.
* Ensure timely high-quality deliverables are meeting client expectation and engagement scope.
* Ensure various engagements are progressing simultaneously by executing effective project management skills.
* Coach and mentor associates and ensure their development and value-added work to the engagements.
* Effective resource allocation to ensure skills development and work productivity.
* Lead on several internal audit engagements for a wide range of clients, including Governmental and non-Governmental organizations.
* Develop and review policy and procedure manuals.
* Conduct process reviews, governance reviews and gap assessments.

***Senior Consultant – Risk Assurance Services*** JUL. 2021 – JUN. 2022

* Responsible for understanding and documenting end-to-end processes through meetings with key process owners, analyzing business processes, carrying out design gap analysis by preparing risk and control matrices, performing walkthroughs, preparing and executing test plans, raising observations, developing recommendations and action plans for process owners to strengthen controls and improve the process. The assignments varied in industries and processes, such as Finance, HR, Investments and Operations.
* Deliver projects with a focus on GRC in the MENA Region (Governance Regulatory Review, Board Governance Framework and Policies and Procedures for several departments such as Legal, Finance, Procurement and HR).
* Lead IFRS 17 implementation projects in Jordan, KSA, Qatar and Kuwait. Key roles include project management lead on all engagements, delivery of IFRS 17 training and workshops, provide technical accounting support to insurance clients, and develop an understanding of client’s businesses to facilitate the development of the end state functional design.

***Senior Assurance Associate – Core Assurance Services (External Audit)*** SEP. 2019 – JUN. 2021

* Demonstrate critical thinking and ability to problem-solve.
* Review self-work and that of others for quality, accuracy, and relevance.
* Use a broad range of tools and techniques to extract insights from current industry or sector trends.
* Main clients include Mining and Extraction sector, Financial Services, Manufacturing, and Retail.

***Assurance Associate – Core Assurance Services (External Audit)*** SEP. 2016 – AUG. 2019

* Provide Assurance services and business advice to clients, mainly pharmaceutical companies and NGOs.

**Ernst & Young (EY)**   **Amman, Jordan**

***Intern – Advisory*** JUL. 2015 – AUG.2015

**LANGUAGES**

**English** (advanced); **Arabic** (native)

**TECHNICAL SKILLS**

Certified Public Accountant (CPA) - The American Institute of Certified Public Accountants (AICPA), USA | MS Office